


Strategic Sourcing Specialist

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 On-site · Full-time

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About the job

Job Description

Position: Sourcing Specialist – Electrical and Electronic Components

Location: Delhi NCR, India

Experience: 5+ years

Education: Bachelor's Degree in Engineering (Mechanical/Electrical) or Supply Chain

Management; MBA is a plus

Industry: Automotive, Electric Vehicles

Company Overview:

We are a pioneering electric vehicle (EV) OEM startup based in Delhi NCR, dedicated to delivering cutting-edge mobility solutions for commercial transportation. Our focus on innovation, sustainability, and performance has positioned us as a leader in the EV space. We are seeking an experienced Sourcing Specialist to join our team and play a critical role in optimizing our supply chain and procurement processes.

Role Overview:

As a Sourcing Specialist, you will manage sourcing, supplier development, and procurement for electrical and electronic components. This role requires expertise in supplier evaluation, cost negotiation, and contract management to support New Product Introduction (NPI) and ongoing production. Working closely with engineering, quality, and material management teams, you will drive supplier performance, cost reduction, and risk mitigation.

Key Responsibilities:

Supplier Identification and Development:

- Identify, evaluate, and develop suppliers (Electrical) to meet business requirements.
- Assess new suppliers for suitability and approve their addition to the supply base.
- Conduct risk assessments to identify and mitigate supplier-related risks.

Sourcing and Procurement:

- Develop RFQs with cross-functional teams and oversee supplier selection for NPI and migration projects.
- Manage PR/PO processes for NPI parts, tooling, and samples.
- Negotiate and execute contracts, including master purchasing agreements, quality assurance contracts, NDAs, and consignment contracts.
- Drive cost reduction initiatives through cost analysis, demand forecasting, and market trends while addressing supplier cost increases.

Cost Optimization and Value Engineering:

- Collaborate with engineering teams to identify cost-saving opportunities and lead VA/VE (Value Analysis/Value Engineering) projects.
- Perform cost/price analysis with total cost of ownership as the objective.

Supplier Performance Management:

- Lead quarterly supplier scorecard reviews to monitor and improve supplier performance in quality, delivery, and cost.
- Work with the quality team to address supplier quality issues and drive continuous improvement.
- Support the material team in managing supplier delivery schedules and pull-in requirements.

Engineering Collaboration:

- Handle engineering evaluation requests with the engineering team for new components.
- Manage Engineering Change (EC) processes, including PR/PO management and sample qualification.

Contract Management:

- Develop and execute contracts in compliance with organizational requirements.
- Ensure adherence to sourcing and supply chain policies, with a focus on savings targets.

Market Research and Data Analysis:

- Conduct data mining and analysis to generate clear, actionable reports.
- Stay updated on supply market trends, risks, and opportunities within direct commodities.

Qualifications:

- Bachelor's Degree in Electrical Engineering or Supply Chain Management.
- 5+ years of Experience in sourcing (specifically in automotive electronics or electrical parts such as VCU, HMI, chargers, wiring harnesses, and other auto electrical components).
- Strong knowledge of supply market dynamics, commodity strategies, and risk mitigation.
- Basic understanding of precision molding, stamping, electronics, cable assemblies, and plating technologies.

Skills:

Technical Competencies:

- Commodity Sourcing Strategy
- RFQ and Negotiation
- Supplier Development
- Commercial Acumen
- Data Analysis
- Project Management

Software Proficiency:

- Familiarity with ERP systems and office productivity software.
- Experience with e-sourcing tools.

Soft Skills:

- Excellent communication, problem-solving, and interpersonal skills.
- Strong analytical and strategic thinking abilities.
- Ability to work in a fast-paced, dynamic startup environment.

What We Offer:

- A chance to shape the future of electric mobility with a dynamic and innovative team.
- Competitive salary and benefits package.
- Opportunities for professional growth and leadership within the supply chain team.
- Collaborative and inclusive work culture.

Join us and make a difference in the EV revolution!