


Associate Lead Consultant - SAP FICO 1 Job




Hyderabad, Telangana, India · **Reposted 19 hours ago** · 16 potential applicants

 **On-site** · Full-time · Mid-Senior level

 23 school alumni work here

 Skills: SAP FICO, Custom Reports, +8 more

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About the job

YASH Technologies is a leading technology integrator specializing in helping clients reimagine operating models, enhance competitiveness, optimize costs, foster exceptional stakeholder experiences, and drive business transformation.

At YASH, we're a cluster of the brightest stars working with cutting-edge technologies. Our purpose is anchored in a single truth – bringing real positive changes in an increasingly virtual world and it drives us beyond generational gaps and disruptions of the future.

We are looking forward to hire SAP FICO Professionals in the following areas :

Experience

8-10 Years

Job Description

Strong knowledge in all areas of FICO with minimum 8-10 years of experience and must have independently handled at least 2 S/4 HANA implementations.

Looking for senior SAP FICO resource knowledgeable in S4 HANA to support the S4 Project team with functional design and testing of Custom Reports in S4 and Enterprise Data Warehouse(Azure).

This person should have strong knowledge of SAP functionality in all core sub modules of S/4 HANA Finance: GL, AP, AR, AA, Investment Management, Project Systems, Product Costing, Margin Analysis.

Good Knowledge of Finance Tables, CDS Views, Function Modules in S4 HANA Finance. The candidate will work closely with the S4 Project team, ABAP development team and Analytics teams.

Excellent communication skills, leadership qualities, systematic approach and ability to work effectively in a fast-paced environment. Strong organizational and time management skills

Should be able to develop highly advanced S4 HANA solutions

Motivated achiever who guides organizations in applying technology to business settings, provides added value, and creates project deliverables in a timely manner.

Assess and understand business requirements of end clients and create solution vision and design.

Candidates should have good knowledge on Country specific Localization and Statutory requirements.

Having very Good Knowledge on Business Process in FICO. He Should be Good in Communication and team Player.

Candidate should have experience in writing Functional Specifications independently and should have worked on Custom Objects build from Scratch to Deployments, also should have worked on project /change request estimation.

Responsibilities

- Create Functional design documents for custom reports.
- Work with ABAP development Team and Analytics teams for development of custom reports.
- Develop test scenarios to test the custom reports.
- Coordinate with Core S4 Project Team to create test data to support testing cycles (SIT, UAT).
- Assist with user training and creation of user training manuals for these custom reports.
- Works closely with business teams to verify requirements are captured in the solution design.

Required Technical Competencies

Customer Management:

- Specialized knowledge of customers' business domain and technology suite.
- Use latest technology, communicate effectively, demonstrate leadership, present technical offerings, and proactively suggest solutions.

Projects Documentation

- In-depth understanding documentation involved in Project like BBP & Solution Design, FS etc.
- Able to build into require project documentation and can do a Peer review for team members project/module documents.

Domain And Industry Knowledge

- Specialized knowledge of customers' business processes and relevant technology platform or product.
- Apply industry standards/ practices and create complex business models in line with customer requirements independently.
- Analyze current-state and define to-be processes in collaboration with SME and present recommendations with tangible benefits.
- Drive process improvement initiatives, ROI analysis through innovation.

Functional Design

- Specialized knowledge of solution design, scope analysis, and building blocks for business cases.
- Identifying key business drivers and translating them into solution components
- Creating diagrams from use cases and updating design specifications
- Understanding functional specifications and designing flexible solutions
- Collaborating with stakeholders to explain the solution approach
- Offering solution options based on research and coordinating process playbacks and reviews for business solutions.

Requirement Gathering And Analysis

- Specialized knowledge of requirement management processes and requirement analysis processes, tools & methodologies.
- Extract requirements for complex scenarios and prototype independently.
- Identify modules impacted, features/functionalities impacted and arrive at high level estimates.
- Develop traceability matrix and identify transition requirements.

Test Management

- Able to create iteration, system integration test plan and develop integration test cases as required and verify system build, test environment and iteration test plan.
- Create business scenario test cases and automation test scripts based on understanding of functionality requirements.
- Conduct regression tests as required and impact analysis when a defect fix is made.

Required Behavioral Competencies

Drives Results: Sets realistic stretch goals for self and others and perseveres to follow through with resilience and remains calm in a crisis or stressful situation to exceed organization/client expectation

Collaboration: Reaches out to others in the team to ensure connections are made and team members are working together. Looks for ways to integrate work with other teams, identify similarities and opportunities, making necessary changes in work to ensure successful integration.

Accountability: Takes responsibility for and ensures accuracy of results and deadlines of the function and/or team and in completing own work.

Communication: Communicates well-organized ideas, information, and data to broad and diverse audiences across the Organization (through formal and informal presentations). Helps others identify their appropriate audience.

Agility: Demonstrates openness to the possibilities that change presents and begins to plan for how the role may change. Works with others to prepare for change.

Customers Focus: Identifies trends and patterns emerging from customer preferences and works towards customizing/refining existing services to exceed customer needs and expectations.

Resolves Conflicts: Identifies and understands the source of conflict; address' and overcomes.

Certifications

Mandatory

At YASH, you are empowered to create a career that will take you to where you want to go while working in an inclusive team environment. We leverage career-oriented skilling models and optimize our collective intelligence aided with technology for continuous learning, unlearning, and relearning at a rapid pace and scale.

Our Hyperlearning workplace is grounded upon four principles

- Flexible work arrangements, Free spirit, and emotional positivity
- Agile self-determination, trust, transparency, and open collaboration
- All Support needed for the realization of business goals,
- Stable employment with a great atmosphere and ethical corporate culture