



Senior Salesforce Developer

Gurugram, Haryana, India · 13 hours ago · 7 people clicked apply

Hybrid · Mid-Senior level

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About the job

Essential Duties And Responsibilities

- Lead the development and customization of Salesforce applications, solutions, and features to align with our business objectives.
- Collaborate closely with Salesforce Administrators, Business Analysts, and other stakeholders to understand requirements and translate them into scalable technical solutions.
- Mentor and guide junior developers, providing technical expertise, code reviews, and best practices.
- Design complex Salesforce solutions, leveraging your deep understanding of the Salesforce platform and its capabilities.
- Drive Salesforce integration initiatives, ensuring seamless connectivity with other systems and applications.
- Investigate, troubleshoot, and resolve complex Salesforce issues, optimizing performance and maintaining data integrity.
- Champion adherence to Salesforce security and governance best practices, ensuring compliance with industry standards and regulations.
- Stay abreast of the latest Salesforce technologies, tools, and best practices, advocating for their adoption where appropriate.
- Collaborate with cross-functional teams to identify opportunities for process improvement and automation within the Salesforce ecosystem.

Qualifications And Requirements

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.
- 6+ years of hands-on experience in Salesforce development, with a focus on complex projects and large-scale implementations.
- Extensive experience with Salesforce Lightning Experience and proficiency in developing Lightning components (Aura and LWC).
- Strong proficiency in Apex, Visualforce, and the Lightning Component Framework, with a track record of designing and implementing scalable solutions.
- Develop robust Flows, Process Builders, and Workflows to automate business processes and streamline operations.
- In-depth understanding of the Salesforce security model, including roles, profiles, permission sets, sharing settings, and data security best practices.
- Expertise in configuring Connected Apps and implementing OAuth authentication mechanisms for secure access control.
- Utilize Named Credentials to securely authenticate external services and APIs within Salesforce.
- Expertise in Salesforce integrations, including REST/SOAP APIs, Platform Events, and asynchronous processing (e.g., Queueable and Scheduled Jobs).
- Salesforce certifications
- Proven ability to lead and mentor junior developers, fostering a collaborative and growth-oriented team culture.
- Excellent problem-solving skills and a strategic mindset, with the ability to design solutions that address complex business requirements.
- Effective communication and stakeholder management skills, with the ability to articulate technical concepts to both technical and non-technical audiences.
- Ability to thrive in a fast-paced, dynamic environment, managing multiple priorities and driving projects to successful completion.